



Coaching Accreditation Programme

Enhancing the quality of conversations in school communities

Programmes in the UK offered through Growth Coaching United Kingdom

Programmes in New Zealand offered in association with The Education Group Ltd

Public Programmes in Queensland offered in association with QELi Queensland Education Leadership Institute Ltd



GROWTH
COACHING
UNITED KINGDOM

the **e**ducation group ltd
e**x**cellence – e**e**thics – e**f**ficacy – e**e**mpathy



GROWTH
COACHING
INTERNATIONAL

Coaching Accreditation Programme

What is the purpose of the programme?

Growth Coaching International's popular Coaching Accreditation Programme has been designed for leaders in the school education sector who are committed to significantly building their coaching and leadership skills in order to confidently lead coaching conversations with staff, students and even parents.

Who can apply?

- ◆ Education directors, school principals, heads of educational organisations departments
 - ◆ Head office personnel, including education consultants, HR managers and professional development managers
 - ◆ Deputy principals, assistant principals and head teachers
 - ◆ Teachers aspiring to leadership roles
 - ◆ Education counsellors and senior assistants
 - ◆ Schools, regions and dioceses who wish to host the programme 'in house'.
-

What makes this different to other coaching programmes available?

- ◆ It is designed and presented by experienced educators with a strong background in curriculum design and delivery. *GCI* coaches and facilitators have decades of experience in educational leadership settings and have coached and trained thousands of educational leaders across the country, and internationally
 - ◆ It is able to be delivered as a public programme or can be delivered in-house within regions, Dioceses or clusters of schools to build internal leadership coaching capability. (Special pricing arrangements apply for 'in house' programmes)
 - ◆ The programme includes a mixture of 4 workshop contact days, external independent learning modes and optional individual coaching that creates flexibility in the learning process
 - ◆ A comprehensive training manual (200+ pages) and workbook is included along with an innovative text, *An Introduction to Coaching Skills: A Practical Guide*. Written by Dr Christian van Nieuwerburgh Managing Director, Growth Coaching U.K. and Senior Lecturer in Coaching Psychology at the University of East London. Also included in the materials pack is the best-selling - *The Leadership Coaching Guide: growing you and your school*
 - ◆ The programme addresses the following different needs of participants:
 - For leaders and consultants, it builds a sophisticated degree of coaching competence and confidence so you can lead, manage and influence others more effectively than ever before
 - For all participants, it provides greater work opportunities by adding coaching to your career options and skill set.
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Coaching Accreditation Programme

(continued)

What does accreditation status provide?

Successful completion of the 4 phases of this programme, including a written assignment, provides:

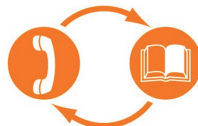
- ◆ Recognition of 37 hours of training that can contribute to an International Coaching Federation credential
- ◆ Mastery and accreditation status with *GCI's* 8 Step Coaching System. As part of this arrangement fully accredited participants receive:
 - Access to all materials associated with the *GROWTH* coaching process such as photocopiable templates and checklists, and other coaching support resources
 - Permission to add 'Growth Coaching International Accredited Coach' to your business card
 - Opportunity to be part of the *GCI* coaching projects, if appropriate.
- ◆ Recognition of Prior Learning (RPL) towards Masters of Educational Leadership programmes with several Australian Universities including, University of Tasmania, University of New England, Charles Darwin University, University of WA and Edith Cowan University. Further, Accredited Experiential Learning can be gained at post coaching degree level with the University of East London.

This 4 Phase programme involves:



Phase 1

2 day workshop



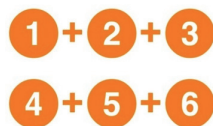
Phase 2

Flexible external learning phase including telephone coaching, readings, coaching practice and coaching-in-action project



Phase 3

2 day workshop



Phase 4 Optional

6 individual coaching sessions plus completion of coaching project

3 Choices in Optional Phase 4:

1. Coaching Accreditation Pathway
2. Coaching Accreditation Plus Pathway
3. Skill Sharpening Pathway

Coaching Accreditation Programme

(continued)

What is the specific content covered in the programme?

What have other clients said about the GCI Coaching Accreditation Programme?

“Extremely relevant to my role and job. This has given me an approach and range of strategies which will enable me to address many of those difficult issues and people which I might otherwise put in the ‘too hard basket’.”

*Tim Baker
– Principal,
Geographe
Primary School,
WA*

Phase 1

2 day workshop

This phase will provide a balance of theory and practical application, including significant modelling of coaching practice. Participants will have opportunities to practise coaching in a highly supportive environment.

Introduction and intensive training in the following concepts and coaching applications will be provided:

- ◆ Definitions: What coaching is and isn't
- ◆ The GCI 3 Pillars of Good Coaching Practice
- ◆ The 8 Step GROWTH coaching model: An in-depth exploration of each step in the GROWTH model
- ◆ 8 key coaching skills
- ◆ The coaches 'Way of Being' including Emotional Intelligence, values and coaching presence
- ◆ Goal setting
- ◆ Overview of Coaching with Solutions Focus, the theoretical perspective underpinning the GCI approach
- ◆ Telephone coaching: tips and techniques
- ◆ These 2 days will include practical modelling and practising of coaching skills, methods and techniques.

Phase 2

Flexible external learning phase, including telephone coaching, readings, videos, personalised coaching practice sessions and coaching-in-action project

(No travel involved)

A thorough outline of expectations of Phase 2 will be provided at the Phase 1 workshop. Phase 2 serves to build on and reinforce concepts introduced during Phase 1.

This phase will include:

- ◆ Modelling by GCI facilitators on the GROWTH coaching model and a recommended structure of individual practice sessions focussing on:
 - Setting the foundation, co-creating the relationship, planning and goal setting
 - Creating awareness and designing actions
 - Managing a coaching conversation – relationship issues and effective communication skills
 - Giving feedback and facilitating learning and results
- ◆ Participants coaching each other based on the materials covered to date
- ◆ Telephone coaching skill development

Coaching Accreditation Programme

(continued)

- ◆ Participants commencing a practical coaching assignment involving a personal 'client' e.g. direct report, colleague etc. with direct coaching/mentoring support provided by GCI coach
- ◆ Participants will explore typical coaching scenarios and be provided with a range of tools and techniques to address those in the coaching process. This will include goals associated with leadership development, team leadership and school improvement.

Phase 3

2 day programme

A significant focus of phase 3 includes input and modelling on giving feedback in coaching. This Phase will again have a highly participatory focus.

Specifically, the 2 days will address:

- ◆ Review of coaching experiences to date
- ◆ Giving feedback in coaching: Positive, In-the-moment and Challenging feedback
- ◆ Facilitating change in coaching
- ◆ Establishing the right environment for successful coaching
- ◆ Identification of individual coaching goals for skill/knowledge development
- ◆ Additional coaching resources, tools, techniques and practice opportunities
- ◆ Leadership coaching: Practical and ethical issues including, establishing a coaching agreement, accountability and record tracking
- ◆ Action planning through a group coaching process.

Phase 4

Optional

Phase 4 is optional but is a required if you seek accreditation in the GCI coaching system and rights to use GCI coaching systems and materials in your practice. Participants are also eligible to apply for university RPL status with certain universities with the completion of this phase. An additional assignment and readings are often required for those who seek university RPL status.

Note:

Once GCI Accreditation is achieved a formal agreement is entered into providing GCI Accredited Coach status for a 3 year period. Further continuing professional development is required to extend Accreditation status beyond the initial 3 year period. This will involve 45 hours of professional development over 3 years. The only **required** professional development activity during that period is participation in the GCI Solution Focus Master Class. Other forms of professional development including coaching supervision, reading, conferences and other workshops and webinars can count towards those 45 hours. For more information visit www.growthcoaching.com.au

*"Thank you!!!
This has been
the most
valuable course
I have done for
a very long time.
I feel energised
to try new things
and can see a
way forward."*

*Susan Walkerden
- Principal,
Liverpool Public
School, NSW*

Coaching Accreditation Programme

(continued)

We offer 3 distinct options in Phase 4.

1. GCI Standard Accreditation Pathway

Involves 6 x 1 hour phone coaching sessions that focuses on providing additional individual coaching together with complete exposure to the GCI coaching system.

This option requires:

- ◆ Completion of 6 coaching sessions with a real client
- ◆ Written reflective practice assignment to post graduate standard, including familiarity with current coaching research literature and appropriate referencing
- ◆ Coachee to 'coach the coach' and receive detailed written feedback
- ◆ A high level of commitment to building coaching capability and to the practise of coaching in current or future roles.

NB: Progression to full accreditation with GCI is not automatic. Participants will need to achieve high skill levels in coaching practice and demonstrate the ability to reflect insightfully about their coaching, developing strategies to move from 'good to great' as a coach.

2. GCI Accreditation Plus Pathway.

This option includes 7 x 1 hour phone coaching sessions and covers all points included in Option 2.

In addition this option also includes detailed feedback on the written bridging assignment required for application into the University of East London (UEL) programmes and assistance with UEL application.

NB: Acceptance into the UEL (or other) postgraduate coaching programmes is not automatic. Participants will need to:

- ◆ Achieve high skill levels in coaching practice
- ◆ Demonstrate, in the written assignments, insightful thinking in relation to coaching in educational contexts together and a familiarity with current research, including appropriate referencing
- ◆ Demonstrate the ability to reflect insightfully about their coaching, developing strategies to move from being a 'good to great' coach.

NB: The above 2 Phase 4 options also provide the opportunity for participants to undertake an assessment tool of choice* to develop increased knowledge and appreciation of the value of assessment tools in the coaching process and to learn more about your work preferences and personality style.

* An additional cost is involved for the assessment tool so completion of this is not mandatory. Choice includes: Team Management Systems TMP, Human Synergistics LSI 360° feedback instrument, Everything DiSC® Workplace Profile, Myers Briggs Type Indicator® or Genos EQ360

"Excellent, well-structured, very supportive and positive (although challenging)."

*Carmel Flynn –
School Community
Development
Officer, Brisbane
Catholic
Education, QLD*

NB: At the present time the UEL option is not available to UK based participants.

Coaching Accreditation Programme

(continued)

3. Skill Sharpening Pathway.

Involves 3 x 40 minute phone coaching sessions that focus on providing additional individual coaching to support the workshop learning in participant's selected coaching skill development area.

There is no requirement for a written assignment.

This option does not lead to GCI accreditation.

Some participants may also choose to conclude their involvement in the Coaching Accreditation Programme at the conclusion of Phase 3, deciding not to pursue any of these Phase 4 options.



Course participants who complete all four phases of this programme may make individual applications for admission to the Postgraduate Certificate or Postgraduate Diploma or MSc in Coaching Psychology, a distance learning or campus-based programme offered by UEL in the United Kingdom. Candidates who (i) submit a satisfactory piece of additional written work as specified by UEL, to UEL, (ii) perform satisfactorily in an online interview with UEL and (iii) meet any other admissions requirements may (at UEL's absolute discretion) be granted exemption from the module "Coaching in Education" (Module code: GCM253).

NB: At the present time the UEL option is not available to UK based participants.

For N.S.W Participants

QTC Registered Professional Development.



Completing Phase 1 to 3 of Coaching Accreditation Program will contribute 30 hours of QTC Registered PD addressing 3.1.4, 3.5.4, 6.1.4, 6.2.4, 6.3.4 and 7.3.4 from the Australian Professional Standards for Teachers towards maintaining Lead Teacher Accreditation in NSW.

Coaching Accreditation Programme

(continued)

What are the Programme Fees?

"The balance of knowledge, activity, humour, music and peer learning was fabulous! Thank you very much. I like the way you do it!"

Karen Dymke –
Coach/Project
Manager, Upper
Yarra Secondary,
VIC

Australia

Phases 1, 2 and 3

Includes all training and contact hours plus all meals at the 4 workshop days as well as GCI coaching manual and workbook, coaching folder and inserts and Leadership Coaching Guide. (Phase 4 also includes coaching folder and inserts)

Note: All prices are quoted below are in Australian Dollars and are exclusive of 10% GST. GST is payable on all programmes conducted in Australia and for all assessment tools.

PLUS – Assessment tool (Optional)

Fee varies according to tool of choice selected by participant ranging from AUD\$110 ex GST through to multi rater feedback tools at fees up to AUD\$540 ex GST.

Phases 1,2 and 3 Standard Rate

AUD\$1,995 ex GST

Payment 2 weeks prior to programme commencement.

Note:

- ◆ Participants will also cover their own costs for telephone connections associated with Phase 2 coaching practice and mentoring discussions
- ◆ In the event that a participant is unable to attend the entire programme in one venue and requests to attend alternate workshop day/s, an administration fee of AUD\$200 (excluding GST) will be applicable.

Phase 4 (Optional)

1. GCI Standard Accreditation Pathway

\$1,900 ex GST

- ◆ 6 one-on-one 1 hour telephone coaching sessions
- ◆ Plus much more (see page 7 for details).

These fees also include marking of coaching assignments and feedback.

2. GCI Accreditation Plus Pathway

\$2,200 ex GST

- ◆ 7 one-on-one 1 hour telephone coaching sessions
- ◆ Includes Option 1 as above Plus feedback on UEL application.

3. Skill Sharpening Pathway

\$600 ex GST

- ◆ 3 one-on-one 40 minute telephone coaching sessions.

This option does not lead to GCI accreditation.

Note:

- ◆ Participants will also cover their own costs for telephone connections associated with Phase 4 coaching practice and mentoring discussions
- ◆ Coaching session dates and times will be mutually arranged
- ◆ Where a coaching appointment is cancelled with less than 24 hours' notice an additional fee of AUD\$300 (excluding GST) will be charged.

Coaching Accreditation Programme

(continued)

New Zealand

Phases 1,2 and 3

Includes all training and contact hours, all meals at the 4 workshop days as well as GCI coaching manual, inserts, workbook, and Leadership Coaching Guide.

PLUS – Assessment tool (Optional)

Fee varies according to tool of choice selected by participant ranging from NZ\$120 ex GST through to NZ\$600 ex GST.

Phases 1,2 and 3 Standard Rate

NZ\$2,195 ex GST

Payment 2 weeks prior to programme commencement.

Note:

- ◆ Participants will also cover their own costs for telephone connections associated with Phase 2 coaching practice and mentoring discussions.

Phase 4 (Optional)

1. GCI Standard Accreditation Pathway

NZ\$2,090 ex GST

- ◆ 6 one-on-one 1 hour telephone coaching sessions
- ◆ Plus much more (see page 7 for details).

These fees also include marking of coaching assignments and feedback.

2. GCI Accreditation Plus Pathway

NZ\$2,420 ex GST

- ◆ 7 one-on-one 1 hour telephone coaching sessions
- ◆ Includes Option 1 as above Plus feedback on UEL application.

3. Skill Sharpening Pathway

NZ\$660 ex GST

- ◆ 3 one-on-one 40 minute telephone coaching sessions.

This option does not lead to GCI accreditation.

Note:

- ◆ Participants will also cover their own costs for telephone connections associated with Phase 4 coaching practice and mentoring discussions
- ◆ Coaching session dates and times will be mutually arranged
- ◆ Where a coaching appointment is cancelled with less than 24 hours' notice an additional fee of NZ\$330 (excluding GST) will be charged.

“Superb – great value for money! So well organised – promoted. Challenging, deep reflection – in a fun way!”

*Virginia Moller
– Principal,
Kamaroi Rudolf
Steiner School,
NSW*

Coaching Accreditation Programme

(continued)

United Kingdom

Phases 1,2 and 3

Includes all training and contact hours, all meals at the 4 workshop days as well as GCI coaching manual, inserts, workbook, and Leadership Coaching Guide.

PLUS – Assessment tool (Optional)

Fee varies according to tool of choice selected by participant ranging from £60 ex VAT through to £300 ex VAT.

Phases 1,2 and 3 Standard Rate

GBP £1,000 ex VAT

Payment 2 weeks prior to programme commencement.

Note:

- ◆ Participants will also cover their own costs for telephone connections associated with Phase 2 coaching practice and mentoring discussions.

Phase 4 (Optional)

1. GCI Standard Accreditation Pathway

GBP £1,000 ex VAT

- ◆ 6 one-on-one 1 hour telephone coaching sessions
- ◆ Plus much more (see page 7 for details).

These fees also include marking of coaching assignments and feedback.

2. GCI Accreditation Plus Pathway

GBP £1,200 ex VAT

- ◆ 7 one-on-one 1 hour telephone coaching sessions
- ◆ Includes Option 1 as above Plus feedback on UEL application.

3. Skill Sharpening Pathway

GBP £325 ex VAT

- ◆ 3 one-on-one 40 minute telephone coaching sessions.

This option does not lead to GCI accreditation.

Note:

- ◆ Participants will also cover their own costs for telephone connections associated with Phase 4 coaching practice and mentoring discussions
 - ◆ Coaching session dates and times will be mutually arranged
 - ◆ Where a coaching appointment is cancelled with less than 24 hours' notice an additional fee of £160 (excluding VAT) will be charged.
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Coaching Accreditation Programme

(continued)

If I'm interested in doing the programme, what do I do next?

If you are interested in doing the programme:

- ◆ Participants are required to make formal application to attend the programme by completing the two page registration form at the end of the prospectus. We will then provide you with details on workshop times and location
- ◆ **Contact us** to talk about the programme in more detail if you prefer.

Then...

- ◆ **Undertake recommended readings** prior to the programme which will be outlined after you have secured your place
- ◆ **Start thinking about a suitable colleague, direct report or other person** that you might be able to coach during the programme for practice purposes.

Programme & Location Dates 2015

Location		Phase 1	Phase 3
Sydney	CBD	5 – 6 August 2015	4 – 5 November 2015
	Parramatta	27 – 28 May 2015	26 – 27 August 2015
Melbourne		19 – 20 March 2015	11 – 12 June 2015
		30 – 31 July 2015	22 – 23 October 2015
Canberra		3 – 4 March 2015	26 – 27 May 2015
Perth		22 – 23 January 2015	26 – 27 March 2015
		21 – 22 May 2015	6 – 7 August 2015
		3 – 4 August 2015	15 – 16 October 2015
Adelaide		24 – 25 August 2015	12 – 13 November 2015
Alice Springs		28 – 29 April 2015	13 – 14 August 2015
Darwin		23 – 24 April 2015	10 – 11 August 2015
Brisbane		23 – 24 March 2015	28 – 29 May 2015
		4 – 5 June 2015	24 – 25 August 2015
		3 – 4 September 2015	2 – 3 November 2015
		8 – 9 October 2015	25 – 26 November 2015
NZ	Auckland	5 – 6 May 2015	19 – 20 August 2015
UK	Glasgow	21 – 22 October 2015	27 – 28 January 2016
	Coventry	10 – 11 June 2015	14 – 15 October 2015

Coaching Accreditation Programme

(continued)

Contact details

GCI National Office

Telephone (+61 2) 9201 8000
Email info@growthcoaching.com.au
Address PO Box 291, Chatswood NSW 2057 Australia
Website www.growthcoaching.com.au

GCI VIC

Telephone (+61 3) 8602 4242
Email info@growthcoaching.com.au
Address Level 2, 82 Jolimont St, East Melbourne VIC 3002 Australia
Website www.growthcoaching.com.au

GCI WA/SA/NT

Telephone (+61 8) 9381 5212
Email wa@growthcoaching.com.au
Address PO Box 1455, West Leederville WA 6901 Australia
Website www.growthcoaching.com.au

QELi

Telephone (+61 7) 3007 5250
Facsimile (+61 7) 3007 5200
Email wrightk@qeli.qld.edu.au
Address GPO BOX 2510 Brisbane QLD 4001 Australia
Website www.qeli.qld.edu.au

The Education Group

Telephone (+64 9) 920 2173
Email admin@educationgroup.co.nz
Address PO Box 26480 Epsom Auckland New Zealand
Website www.educationgroup.co.nz

Growth Coaching United Kingdom

Telephone (+44) 2476 158422
Email: info@growthcoachinguk.com
Address The TechnoCentre, Coventry University Technology Park, Puma Way,
 Coventry CV1 2TT United Kingdom
Website: www.growthcoachinguk.com

Coaching Accreditation Programme

Registration Form – Personal Details

Please register online at our website:

www.growthcoaching.com.au/current-programmes/all-current-programmes

Alternatively, you can complete the registration form below and return with your deposit, which is non refundable, to *Growth Coaching International*.

Programme Location/Date

Location:	Date:
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Personal details

Title	First name	Surname
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Work Address	Post Code
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Telephone (wk)	Telephone (hm)
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Mobile	Facsimile
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Email

Current Occupation

Employer Organisation

Qualifications

The minimum entry requirements into this programme are:

- ◆ Aspiring Leaders
- ◆ Previous managerial or leadership experience with small or large teams or project
- ◆ Presently in a role in an educational organisation (including school, university, TAFE, related Head Office roles or other private or government educational institution) or Not for profit organisation.

Please outline briefly your professional background and experiences that would contribute to your coaching development:

Please outline your purposes for undertaking this programme:

Coaching Accreditation Programme

Registration Form – Personal Details (continued)

Australia

Please indicate the programme and phases you wish to undertake and your preferred method of payment.
All programmes conducted in Australia attract 10% GST.

Payment options

Phases 1, 2 and 3	
<input type="checkbox"/> Standard Rate (payment due 2 weeks prior to course commencement)	\$1,995 + GST = AUD\$2,195
Phase 4 (optional)	
<input type="checkbox"/> GCI Standard Accreditation Pathway (payment due prior to the commencement of coaching)	\$1,900 + GST = AUD\$2,090
<input type="checkbox"/> GCI Accreditation Plus Pathway (payment due prior to the commencement of coaching)	\$2,200 + GST = AUD\$2,420
<input type="checkbox"/> Skill Sharpening Pathway (payment due prior to the commencement of coaching)	\$600 + GST = AUD\$660

Please note:

- ◆ All telephone costs in Phase 2 and Phase 4 associated with telephone coaching sessions and mentor discussions will be additional to the stated fees and paid directly by participants.
- ◆ Further significant discounts are available for organisations who wish to run this programme in house.
- ◆ Participants are required to commit to the entire programme – including attendance for the full day at all workshop days during Phases 1 and 3. If you think that your participation may clash with other commitments, it is strongly recommended to re-enrol into another programme, to ensure minimum disruption to other participants.
- ◆ In the event that a participant is unable to attend the entire programme and requests to attend alternate workshop day/s, an administration fee of AUD\$200 (excluding GST) will be applicable.
- ◆ When a Phase 4 coaching appointment is cancelled with less than 24 hours' notice an additional fee of AUD\$300 (excluding GST) will be charged.

Payment details

Direct Deposit – NSW/ACT/VIC/TAS

Westpac Bank Growth Coaching International Pty Ltd - BSB: 032 297 A/C:256109

Direct Deposit – WA/SA/NT

Commonwealth Bank Growth Coaching - BSB: 066-209 A/C: 10024738

Cheque made payable to GROWTH COACHING INTERNATIONAL PTY LTD

Credit Card (Payment by credit card will incur a 2% fee) **Visa** **Mastercard** Amount \$

Card number Expiry

Name on card

Cardholder's signature

Privacy statement: The information you supply on this form is needed by Growth Coaching International to manage your enrolment.

GCI will also use the information to notify you of future programmes and offerings. If you do not wish to receive such information please tick this box.

No personal information will be disclosed outside Growth Coaching International without your express consent, except where required by law.

NSW/VIC/ACT/TAS – Please return form to:

Growth Coaching International

ABN 99 869 006 248

Telephone: (+61 2) 9201 8000

Email: info@growthcoaching.com.au

Address: PO Box 291
Chatswood NSW 2057 Australia

Website: www.growthcoaching.com.au

WA/SA/NT – Please return form to:

Growth Coaching International

ABN 99 869 006 248

Telephone: (+61 2) 9381 5212

Email: wasant@growthcoaching.com.au

Address: PO Box 1455
West Leederville WA 6901 Australia

Website: www.growthcoaching.com.au

QLD – Please return form to:

Queensland Education Leadership Institute (QELI)

ABN 32 144 728 727

Telephone: (+61 7) 3007 5222

Facsimile: (+61 7) 3007 5200

Email: info@qeli.qld.edu.au

Address: GPO Box 2510
Brisbane QLD 4001 Australia

Website: www.qeli.qld.edu.au

Coaching Accreditation Programme

Registration Form – Personal Details (continued)

New Zealand

Please indicate the programme and phases you wish to undertake and your preferred method of payment. All programmes conducted in New Zealand attract 15% GST.

Payment options

Phases 1, 2 and 3	
<input type="checkbox"/> Standard Rate (payment due 2 weeks prior to course commencement)	NZ\$2,195 + GST = NZ\$2,525
Phase 4 (optional)	
<input type="checkbox"/> GCI Standard Accreditation Pathway (payment due prior to the commencement of coaching)	NZ\$2,090 + GST = NZ\$2,405
<input type="checkbox"/> GCI Accreditation Plus Pathway (payment due prior to the commencement of coaching)	NZ\$2,420 + GST = NZ\$2,785
<input type="checkbox"/> Skill Sharpening Pathway (payment due prior to the commencement of coaching)	NZ\$660 + GST = NZ\$760

Please note:

- ◆ All telephone costs in Phase 2 and Phase 4 associated with telephone coaching sessions and mentor discussions will be additional to the stated fees and paid directly by participants.
- ◆ Further significant discounts are available for organisations who wish to run this programme in house.
- ◆ Participants need to commit to the entire programme – especially attendance at all workshop days during Phase 1 and Phase 3. If you feel your participation may clash with other commitments, we strongly suggest re-enrolling into another programme to ensure minimum disruption to other participants.

Payment details

All payments should be made directly with The Education Group (details below).

The Education Group will also issue invoices and receipts for all GCI programs held in New Zealand.

Please return form to:

The Education Group Ltd
NZBH 64 09 9202173

Telephone: (+64 9) 920 2173

Email: admin@educationgroup.co.nz

Address: P O Box 26480
 Epsom Auckland New Zealand

Website: www.educationgroup.co.nz

the **Education group** Ltd
 excellence – ethics – efficacy – empathy

GCI Privacy statement: The information you supply on this form is needed by Growth Coaching International to manage your enrolment.

GCI will also use the information to notify you of future programs and offerings. If you do not wish to receive such information please tick this box.

- No personal information will be disclosed outside Growth Coaching International without your express consent, except where required by law.

Coaching Accreditation Programme

Registration Form – Personal Details (continued)

United Kingdom

Please indicate the programme and phases you wish to undertake and your preferred method of payment.
All programmes conducted in the United Kingdom attract 20% VAT.

Payment options

Phases 1, 2 and 3	
<input type="checkbox"/> Standard Rate (payment due 2 weeks prior to course commencement)	GBP £1,000 + VAT = £1,200
Phase 4 (optional)	
<input type="checkbox"/> GCI Standard Accreditation Pathway (payment due prior to the commencement of coaching)	GBP £1,000 + VAT = £1,200
<input type="checkbox"/> GCI Accreditation Plus Pathway (payment due prior to the commencement of coaching)	GBP £1,200 + VAT = £1,440
<input type="checkbox"/> Skill Sharpening Pathway (payment due prior to the commencement of coaching)	GBP £325 + VAT = £390

Please note:

- ◆ All telephone costs in Phase 2 and Phase 4 associated with telephone coaching sessions and mentor discussions will be additional to the stated fees and paid directly by participants.
- ◆ Further significant discounts are available for organisations who wish to run this programme in house.
- ◆ Participants need to commit to the entire programme – especially attendance at all workshop days during Phase 1 and Phase 3. If you feel your participation may clash with other commitments, we strongly suggest re- enrolling into another programme to ensure minimum disruption to other participants.

Payment details

Direct Deposit – United Kingdom

Bank: Lloyds Bank Branch: Business Banking BX1 1LT
 BIC: LOYDGB21033 IBAN: GB05LOYD-309233-20653362
 Sort Code: 30-92-33 A/C: 20653362 A/C Name: *Growth Coaching United Kingdom Limited*

Cheque made payable to GROWTH COACHING UNITED KINGDOM LIMITED

GC UK Privacy statement: *The information you supply on this form is needed by Growth Coaching International to manage your enrolment. GCI will also use the information to notify you of future programs and offerings. If you do not wish to receive such information please tick this box.*

No personal information will be disclosed outside Growth Coaching International without your express consent, except where required by law.

Please return form to:

Growth Coaching United Kingdom

Company No: 9085967

Telephone: (+44) 2476 158422

Email: info@growthcoachinguk.com

Address: The TechnoCentre
 Coventry University Technology Park,
 Puma Way, Coventry CV1 2TT
 United Kingdom

Website: www.growthcoachinguk.com