



Introduction to Leadership Coaching

GLASGOW – DATES FOR 2018-2019 (2-day course)

About this course

Research shows that coaching in education has had a positive effect on leadership skills, communication, learning and teaching, stress reduction, resilience and empowerment. Coaching approaches to leadership are very effective.

This 2-day course – **Introduction to Leadership Coaching** – offers you a sound introduction to how and why this is so.

Who is it for?

- Leaders at all levels

What are the benefits?

- Clear understanding of what coaching is and is not
- Confidence to use the GROWTH coaching framework immediately
- Experiencing the impact of coaching conversations applied to real workplace topics

What will I learn?

You will learn about the three core elements of the GC-UK coaching approach:

- A framework – the GROWTH model
- Coaching skills
- ‘Coaching way of being’

The 2-day course includes a coaching approach to giving feedback, including concern-based conversations

The course is very practical, and all materials and resources are provided, including:

- ‘The Leadership Coaching Guide: Growing You and Your School Community’
- Participant workbook
- GROWTH model prompt cards. Recommended reading.

Venue and date (2 full days)

- City of Glasgow College (Riverside Campus), 21 Thistle Street, Glasgow. G5 9XB
 - Wednesday 24 October 2018, 09:00-16:00, and Thursday 25 October 2018, 09:00-15:30
 - Wednesday 23 January 2019, 09:00-16:00, and Thursday 24 January 2019, 09:00-15:30
 - Wednesday 22 May 2019, 09:00-16:00, and Thursday 23 May 2019, 09:00-15:30
 - Wednesday 23 October 2019, 09:00-16:00, and Thursday 24 October 2019, 09:00-15:30
- Refreshments and lunches provided. Please let us know about your dietary requirements.

The Scottish College for Educational Leadership have endorsed this course.

The European Mentoring and Coaching Council (EMCC) have conferred the European Quality Award to this course.



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About GC-UK

Growth Coaching UK is a sister company of Growth Coaching International – one of the largest providers of coaching and coaching training in the Australian education sector. Growth Coaching works with school leaders, directors, school executive teams and school teaching staff in every system, in every state and territory across Australia, with many thousands of school leaders participating in programmes. Our clients in Australia tell us that we offer a bridge between the academic world and real life. We translate theory into practice.

Workshop facilitators

Our facilitators are experienced teachers, who are also experienced and highly qualified in coaching.

Cost and booking

Attendance at the 2-day course, including all materials and refreshments: £295 + VAT.

Places are limited, and the course has often been oversubscribed, so early booking is advisable.

To register for the course, go to <http://bit.ly/RegisterforItLC>

For more information please contact: Margaret Barr, Lead Associate (Scotland) mbarr@growthcoachinguk.com

What do others say?

Comments from participants who have attended this course - **Introduction to Leadership Coaching:**

This was a very organised course with highly competent facilitators. All the initial outcomes were met through an interesting mixture of activities. I would highly recommend this course to any educator. *Sam Thornely, PT Building Capacity (Supporting Learners), Dumfries and Galloway.*

Participation in this course has completely transformed my thinking. I now feel inspired and ready to support others when setting goals, dealing with difficult conversations and providing feedback. *Kevin Stepney, Douglas Academy, Milngavie..*

This course has provided me with a whole new mindset about conversations and discussions with staff.

Margaret Fraser, PT, St Augustine's Primary School, Coatbridge.

I would not hesitate to recommend this training to anyone who is interested in supporting themselves and others to be more effective in their communication. GROWTH provides a model for talking and listening that is supportive and empowering for coach and coachee. [The facilitators] are excellent role models and teachers who demonstrate the utmost professionalism in their interactions with the group. Their approach reassures and challenges you to engage with your new learning. You leave the course equipped to begin your own journey in coaching and mentoring and you have more information to read in your own time to enable you to go on in your development.

Susan Bell, HT, Bridge of Weir Primary School, Renfrewshire.

This workshop was probably the most useful and relevant one I have attended in a long time. It was well-organised and had a breadth of activities that were used to inform the audience in an interesting way.

Susan Campbell, Central Support Service, West Dunbartonshire.

A very succinct introduction to an approach to coaching that has enormous potential for application in various contexts in a school.

Doug Haggarty, DHT, Bridge of Don Academy, Aberdeen

Without a doubt, the most impactful 2 days of professional development I have engaged in for years. I highly recommend GCUK to anyone who wants to support others and feel supported in leading learning and coaching others. Thanks!

Val Forsyth, PT Supporting Student Achievement, Clydeview Academy, Gourrock.

[The facilitators] were great at demonstrating how effective it can be to give people the time and space to consider their own solutions.

Leslie Kirkland, DHT, Annette Street Primary School, Glasgow